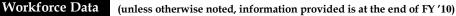
Department of Education Facts - FY '10

http://www.iowa.gov/educate/

General Information

Address: Grimes Building 400 East 14th Street

Des Moines, IA 50319-0146



Span of Control: 14.98 % Performance Evaluations Completed: 86.52% Total Unemployment Insurance Claims: 17

Employee Age Groups			Supervisor Age Groups		<u>Females</u>		<u>Males</u>				
<25	3	45-54	173	<25	0	45-54	16	# of Females:	395	# of Males:	168
25-34	70	55-64	169	25-34	1	55-64	17	% of WF:	70.16%	% of WF:	29.84%
35-44	132	65+	16	35-44	5	65+	1	Average Age:	48.39	Average Age:	48.66
Employee Average Age: 48.47			Supervis	or Ave	rage Age:	53.07	Average Length	of Service: 11.84	Average Length	of Service: 11.44	

Minorities		Breakout of Mino	<u>rities</u>	Non-minorities		
# of Minorities: 37		# of African-American:	15	# of Non-minorities:	519	
% of Workforce: 6.57%		# of Asian:	15	% of Workforce:	92.18%	
Average Age:	42.75	# of American Indian:	0	Average Age:	48.75	
Average Length of Service: 9.06		# of Hispanic or Latino:	7	Average Length of Service:	11.95	

Persons With Disabil	<u>ities</u>	Persons With Non-Disabil	Persons With Non-Disabilities		
# of Persons With Disabilities: 44		# of Persons With Non-Disabilities: 483			
% of Workforce:	7.82%	% of Workforce:	85.79%		
Average Age:	50.98	Average Age:	47.89		
Average Length of Service:	12.53	Average Length of Service:	11.49		

Officials/Administrators Professionals		Technicians	Protective Service: Sworn	
EEO Category 1: 29 EEO Category 2: 335		EEO Category 3: 106	EEO Category 4: 0	
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft	Service/Maintenance	
EEO Category 5: 0	EEO Category 6: 91	EEO Category 7: 2	EEO Category 8: 0	
Separation Rate: 19.17%	Hire Rate: 5.83%	Number Hires: 30	Transfer In: 5	
Retirements: 86	All Terminations: 4	Voluntary Quits: 14	Transfer Out: 11	

# of Classes Used: 71	Most Populous Classes: Education Program Consultant (112), Rehabilitation Counselor (90), Disability Examiner Spec (47)					
Separations - By Class:	Rehabilitation Counselor (20), Education Program Consultant (19), Secretary 1 (7)					
# Eligible for Retirement:	135 in the next 5 years	% Eligible: 23.98%				

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts:	Sick Leave Payouts:	Annual Payroll:	Avg. Base Salary:	Overtime Days Worked:
\$126,936.91	\$151,690.90	\$42,476,803.56	\$62,456.75	514.5
Overtime Cost:	Reassignment Pay:	Recruitment Bonus Pay:	Retention Pay:	Exceptional Job Performance Pay:
\$156,583.26	\$0	\$0	\$0	\$0
Workers' Comp Payouts:	Vacation Pay - Earned	Vacation Days Earned:	Vacation Used Expense:	Vacation Days Taken:
\$N/A	Value: \$3,255,297.87	13,101.0	\$2,994,420.22	12,293.2
Workers' Comp Days	Sick Leave Days Earned:	Reg. Sick Leave Used	Reg. Sick Leave Days Used:	Converted Sick Leave To
Used: N/A	10,191.1	Expense: \$1,347,170.20	5,813.5	Vacation Days Used: 710.9
	Sick Leave -Earned Value: \$2,454,431.82	\$1,6 m, 770.20	Avg. Sick Leave Days Per EE: 10.33	Converted Sick Leave To Vacation Used Expense: \$182,427.14
Injury Leave Used Expense: \$584.49	Injury Leave Days Used: 4.0	Classification Appeals:	Reclassifications Up (Filled): 10 Up (Vacant): 0	Grievances Contract Grievances: 6 Disciplinary: 4
Funeral Leave Used	Funeral Days Used:	Extraordinary Pay:	Down (Filled): 5	Language: 2
Expense:	135.8	\$0	Down (Vacant): 1	Non-Contract Grievances: 1
\$29,673.05			Lateral (Filled): 2	Disciplinary: 0
Jury Leave Used	Jury Leave Days Used:	Special Duty Pay:	Lateral (Vacant): 0	Language: 1
Expense: \$12,488.07	46.1	\$0	Approx. Annual New Cost of Reclassified Positions:* \$95,648.80	Arbitrations: 0

^{*} based on difference between average of old and new pay grade FY 10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

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Females: Begin of Year (FY '10) UU:	N/A	Minorities: Begin of Year (FY '10) UU:	N/A	PWD: Begin of Year (FY '10) UU:	N/A
Gains/Losses (FY '10):	N/A	Gains/Losses (FY '10):	N/A	Gains/Losses (FY '10):	N/A
End of Year (FY '10) UU:	N/A	End of Year (FY '10) UU:	N/A	End of Year (FY '10) UU:	N/A
1					

Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010

